



#pact4youth

NATIONAL ACTION PLAN

We are a nationwide movement, enabling youth employment by strengthening already existing initiatives through partnerships and collaboration between business, government, and community.

Pact4Youth offers inspiration, networking, communication, and resources.

In short - What is Pact4Youth?

Initiated by CSR Europe, Pact4Youth-Europe operates under the premise that youth inclusion in Europe is imperative for societal and economic success. This will be achieved by bringing together representatives for business, education, youth and European institutions to develop or consolidate partnerships in support of youth employability and inclusion.

As a part of the pan-Europe initiative, Pact4Youth-Sweden is a multi-sectoral partnership dedicated to including youth in mainstream society through employment or entrepreneurship. It is a commitment of the Core Pact Team and a place for all stakeholders to find inspiration, resources, and new partnerships.

Pact4Youth-Sweden's *priorities*:

- Increase cooperation between companies, schools, and other sectors.
- Reduce inequalities in the skills of young people.
- Strengthen models for youth to find their role in their work life.

What is this National Action Plan?

The National Action Plan (NAP) is the roadmap for Pact4Youth-Sweden to connect EU-level action to the realities within Sweden, reflecting our needs and priorities. In this way, the Swedish NAP contributes to achieving the Pact's goal of improving youth employability, entrepreneurial skills and social inclusion across Europe.

Pact4Youth-Sweden's *national actions*:

- Monthly Core Pact Team Breakfast Meetings - an opportunity for collaborative partnership and networking amongst the Core Pact Team.
- Monthly Newsletters - available to all interested actors and stakeholders, highlighting relevant publications; a featured Core Pact Team member; and other resources.
- Digital Marketplace - a space for all actors and stakeholders to network, find partnerships, resources, and inspiration.
- Annual Conference for Core Pact Team, actors, and stakeholders.
- Engaging politicians and ministries to join the Pact4Youth movement.

Why Pact4Youth in Sweden?

Pact4Youth is strengthening already established initiatives, by bringing together the national players from all sectors of society, in doing this, we are solving two major issues within Sweden:

1. **Youth Unemployment and Well-Being:** *Youth unemployment is in fact one of Sweden's most important societal challenges* - Swedish Ministry of Employment.¹ This statement was made in consideration that the actual employment rate in Sweden is quite low at 6.2% in 2017, however youth unemployment is comparably high at 14.6%.² It is possible for the majority of unemployed youth to find employment within a relatively short period of time, however youth that are marginalized in society face additional obstacles to gaining a firm foothold in the labour market - youth with an incomplete secondary education, those with backgrounds from outside of the EU, and youth with disabilities.³ In addition, more and more youth today are struggling with mental health problems that may be exacerbated for youth outside of education or work.⁴
 - **Youth with an Incomplete Secondary Education:** are particularly vulnerable with a higher risk of becoming long-term unemployed or outside of the labor market.⁵ In 2015, 31% of youth without a complete secondary education were not in employment, education, or training (NEET).⁶
 - **Youth with a Background from Outside of EU:** tend to have greater barriers to the labor market than native-born, including a lack of language skills, lack of network, and discrimination.⁷ Young migrants are 1.7 times as likely to be NEET, than native born.⁸
 - **Youth with Disabilities:** face similar challenges as those with incomplete secondary education. Employed people with disabilities generally have a lower level of education, with 39% having secondary education as their highest level of education, in comparison to 47% for the entire population.⁹
2. **Labor Shortage and Economic Well-Being:** Despite the large number of immigrants moving into Sweden, a growing population, and a growing number of youth receiving higher skills education, Sweden will still face a labour shortage in Science, Technology, Engineering, and Math (STEM) fields. To compete in the global economy, Europe, Sweden and its businesses need a highly skilled workforce capable of quickly adapting to new challenges.^{10,11,12}

What will be our impact?

By 2020 Pact4Youth will have:

- ★ A committed Team of Core Pact Members.
- ★ A national network linking multi-sectoral stakeholders dedicated to bettering the lives of youth.
- ★ Bolstered existing and enabled new multi-sectoral partnerships and initiatives.
- ★ Developed an interactive digital space and resource center.
- ★ Supported an increase in the skill level of high-risk youth, with a special consideration of increasing the skill level of girls.
- ★ Strengthened existing models for youth to find their role in the workplace.



CSR SWEDEN · FRYSHUSET · SODEXO · HELLO WORLD!
MATTECENTRUM · THE GLOBAL VILLAGE · SQORE
IBM · NYFÖRETAGARCENTRUM · ARBETSFÖRMEDLINGEN
PERITOS · FUTURION · RANDSTAD · RIGHT TO PLAY

OCH MÅNGA FLER



FRYSHUSET



Annex I

How was this NAP developed?

In developing this NAP, CSR-Sweden commissioned research on the status and forecast of youth unemployment and the labour market in Sweden. This was used to identify the youth with the greatest needs and as a basis to direct stakeholder dialogue and discussions with member companies, other business leaders, government agencies, and relevant civil society organizations. Through this dialogue, CSR-Sweden found a multitude of committed individuals and initiatives dedicated to youth; and each of these initiatives are focused on a small piece of the puzzle. Though they are working for the same common goal, they are disconnected from each other. It was obvious that these stakeholders need a way to find each other - to find inspiration, knowledge and partnerships that strengthen their overall impact. Pact4Youth brings all the players together, giving the venue for each piece of the puzzle to find their place and actually solve the big picture of changing the lives of youth.

Resources:

- 1 - Youth employment policies in Sweden: the Swedish response to the Council recommendation on establishing a Youth Guarantee. (Published 30 April 2014 · Updated 17 May 2015). Regeringskansliet.
<http://www.government.se/reports/2014/04/youth-employment-policies-in-sweden--the-swedish-response-to-the-council-recommendation-on-establishing-a-youth-guarantee/>
- 2 - Labour Force Survey, 3rd Quarter 2017 (Statistics Sweden - SCB)
http://www.scb.se/contentassets/a86ac02e46314fdfab56d78390791e54/am0401_2017k03_sm_am11sm1704.pdf
- 3 - Youth employment policies in Sweden: the Swedish response to the Council recommendation on establishing a Youth Guarantee. (Published 30 April 2014 · Updated 17 May 2015). Regeringskansliet.
<http://www.government.se/reports/2014/04/youth-employment-policies-in-sweden--the-swedish-response-to-the-council-recommendation-on-establishing-a-youth-guarantee/>
- 4 - Mental Health Among Youth in Sweden, (Nordic Welfare, 2016)
http://www.nordicwelfare.org/PageFiles/36610/sverige_webb.pdf
- 5 - Labor Market Outlook, (Arbetsförmedling, Spring 2015)
https://www.arbetsformedlingen.se/download/18.71475a6414dd5d0d2a2a9aa2/1440144885522/Labour+market+outlook_spring+20151.pdf
- 6 - Society at a Glance, 2016; How Does Sweden Compare (OECD). <https://www.oecd.org/sweden/sag2016-sweden.pdf>
- 7 - Working together: Skills and labour market integration of immigrants and their children in Sweden, (OECD, 2016).
<http://dx.doi.org/10.1787/9789264257382-en>
- 8 - Society at a Glance, 2016; How Does Sweden Compare (OECD). <https://www.oecd.org/sweden/sag2016-sweden.pdf>
- 9 - Situationen på arbetsmarknaden för personer med funktionsnedsättning (Statistiska Centralbyrån, 2017)
https://www.scb.se/contentassets/a9503d19cf9b4b75880e77c1be07c99c/am0503_2016a01_br_am78br1702.pdf
- 10 - Sweden: skills forecasts upto 2025 (European Center for Development of Vocational Training, 2015)
<http://www.cedefop.europa.eu/en/publications-and-resources/country-reports/sweden-skills-forecasts-2025>
- 11 - Mismatched Priority Occupations, Sweden (European Center for Development of Vocational Training, 2016)
http://skillspanorama.cedefop.europa.eu/en/analytical_highlights/sweden-mismatch-priority-occupations#pageSection_0
- 12 - Labor Market Outlook, (Arbetsförmedling, Spring 2015)
https://www.arbetsformedlingen.se/download/18.71475a6414dd5d0d2a2a9aa2/1440144885522/Labour+market+outlook_spring+20151.pdf